



I stopped using inorganic fertilizers and switched to all organic products for my home lawncare.

Grant Aldridge, CEO



I try to reduce my footprint day to day through eating locally-grown, seasonal foods and supporting environmentally conscious brands; but the difference I'm most proud of making is teaching outdoor classes where I end each one with a lesson on "Leave No Trace" to inspire people to leave nature better than they found it.

Yasmine Zein-Phillipson, Product Manager



I made the switch to using plant-based and sustainable shampoo and conditioner bars to cut down on my plastic waste and eliminate harmful ingredients from both my hair and the planet.

Samantha Glanco, Creative Manager



I'm working towards a less-waste lifestyle by purchasing and refilling my everyday products at a local zero waste refillery.

Michella Dilworth, Marketing Specialist



For the past two and half years I've only bought second-hand clothing to stop supporting fast fashion!

Lauren Hutton, HR Manager



Seeing the amazing ESG impacts of all Locus divisions has made me passionate about also making a difference in my personal life. I continue making changes anywhere I can, like minimizing printing, increasing recycling and composting, reducing waste by switching to reusable water bottles, eliminating paper towels and committing to at least one community volunteer activity each quarter.

Teresa DeJohn, Director of Marketing & PR



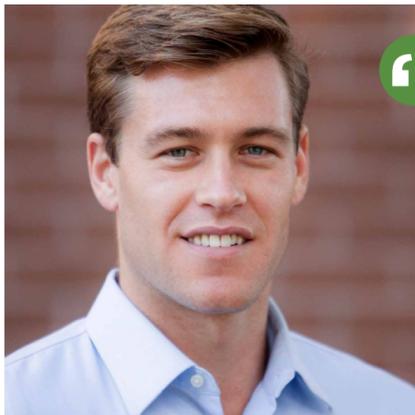
I have incorporated the recycling program Locus uses into my own home. We now have different recycle bins for all types of recyclable items. I also recently purchased an electric vehicle and have yet to put any gas into it. I solely use the electric battery. Working for a B Corp/sustainable company like Locus AG has educated me about ways I can make my own personal environmental impact and has given me fundamental knowledge to share with my friends and family as well. We can all make a difference in this world.

Neil Vaiselberg, Administrator & Accounts Receivables



In the last year I've started to compost at home, which has reduced my waste and will feed my gardens this season, ultimately reducing chemical inputs!

Maja Milovanovic, Analytical Microbiology Manager



I planted a garden this spring with my twin sister Mackenzie and we are growing organic crops using only regenerative ag practices. We even started a compost out of our kitchen which we are using as plant fertilizer!

Alex Fotsch, VP of Product Management



Establishing an intimate relationship with our planet is essential in Merge Organic's quest for a more sustainable food system for organic farmers and their buyers. We're committed to partnering with companies that help us provide organic farmers with access to products that have excellent agronomy benefits and also support a healthier planet.

Ben Adolph, Co-Founder, Merge Organics



I'm planting a garden!

Don Sweeney, CFO



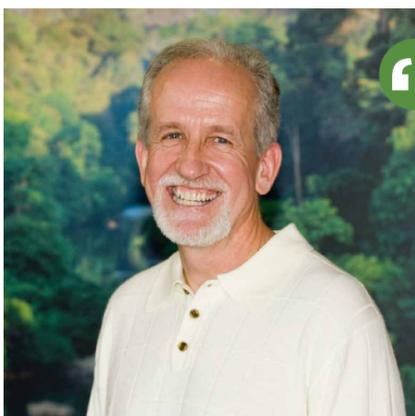
There are big conversations going on domestically and globally about soil health and carbon—the things that are important to protecting our planet. It starts at the farm scale, and we've taken new avenues to improve both, such as switching from a conventional fertilizer system to the use of biologicals.

Roric Paulman, Grower



One thing I've been doing to make a difference is switch from single use plastic K-Cups to compostable versions.

Rachel Benka, Creative Specialist



Locus a great place to work as it allows me to work with others that are all dedicated to producing microbial products that help accelerate the ability of ag soils to sequester large amounts of atmospheric carbon. It makes every day seem like Earth Day.

Dr. Paul Zorner, Chief Agronomist



2 years ago my family and I made a commitment to not use plastic silverware as much as possible, instead using washable metal forks, knives and spoons even when dining outside. We have also almost completely reduced use of plastic straws both at home and when eating out. After a couple of weeks it became our family's new norm, passion and tiny contribution towards sustainability.

Kevin Hodges, SVP Commercial Marketing & Strategy